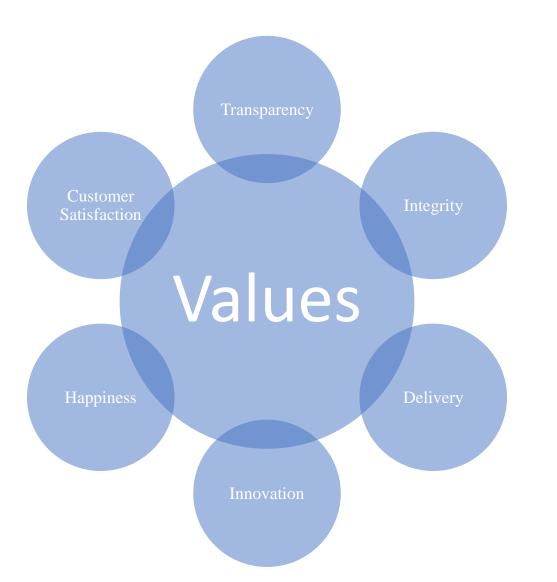






## **ABOUT US**



When it comes to finding talent, organizations expect the hiring partners to plug the best talent in their system to achieve desired results.

We provide HR services to several clients located across the globe, including many Fortune 1000 and Global 2000 companies across **45 countries**.

Furthermore, we provide expertise in vertical specific solutions such as Manufacturing, Real Estate, Media, BFSI, FinTech, Retail, IT, Telecom, ITES and many more. Our diversified exposure and extensive global footprint strongly positions us as a leading Global HR outsourcing service provider and a partner of choice for our clients.

## **SERVICE PORTFOLIO**





### **Permanent Staffing**

We expedite assignments across levels including senior, mid and junior level of workforce in the segments we have developed expertise in the last decade. We are determined to assist our clients to find the right fit for their company since we believe that high potential and talented personnel with matched skills builds a successful team.



### **Leadership Hiring**

Leaders empower organizations and usually make or break companies. Hiring leaders for a company is not just about matching the technical skill-sets or keywords that a search might require.

Our deep knowledge of various industries coupled with our experience has helped our clients assess and hire top executives at critical leadership roles.



### **RPO**

Leverage our experience of working across the globe and industries to streamline RPO solutions that contribute to improved productivity and performance. We offer Customizable, scalable and flexible RPO solutions that optimize candidate quality and improve business performance with significantly lower costs.

Moreover, we essentially function as an extension of your HR department through a dedicated team of consultants, effectively managing your recruitment lifestyle.



### **GEOGRAPHIES WE CATER FOR PERMANENT HIRING**

United States
India
Brazil
United Kingdom
Canada
France
Italy
Mexico
Spain
Australia

Netherlands
Argentina
Colombia
Russian
Federation
South Africa
Germany
Indonesia
Turkey
Chile

Philippines
Peru
Belgium
United Arab
Emirates
Sweden
Malaysia
Nigeria
Portugal
Denmark

Saudi Arabia Iran Singapore Romania Poland Switzerland Egypt Ireland Japan New Zealand

Norway Israel Ukraine Thailand Kenya Morocco South Korea, Hong Kong



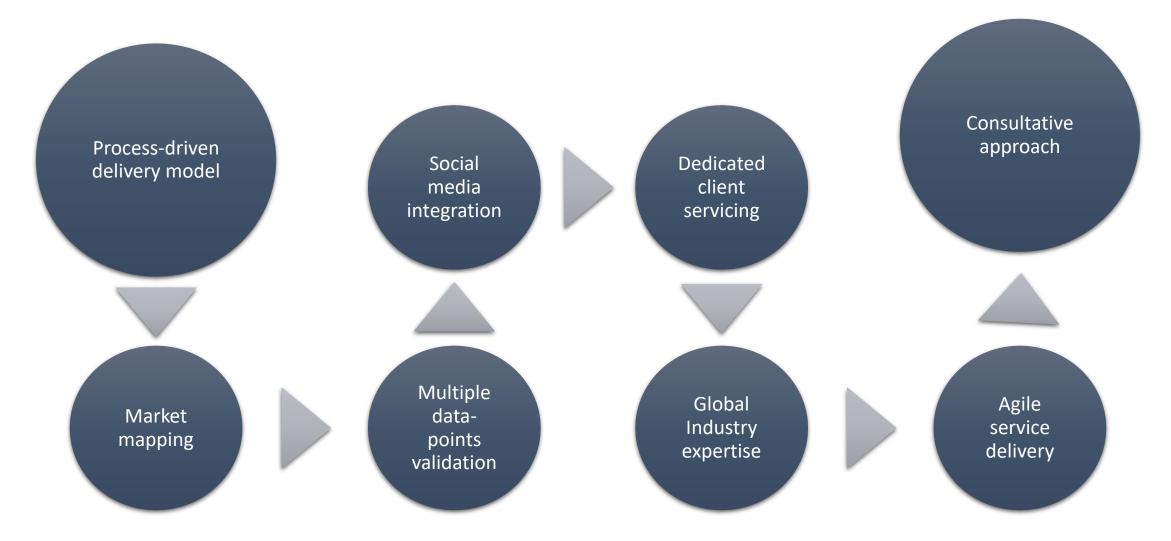
# HIRING CHALLENGES



Typical issues faced by an enterprise while sourcing talent through service partners.



# **PROPOSED SOLUTIONS**





# **DELIVERY WORKFLOW**

### Requisite

- Templates
- Kick-off meeting
- Approvals

#### Scout

- Market mapping
- Skill mapping
- Social mapping

#### Prospect

- Initial assessment
- Screening
- Submission

#### Validate

- Social media channels
- Data-Validation
- Skill assessment

#### **Facilitate**

- Pep Talk
- Interview lineups
- Negotiate

#### Fulfil

- Offer roll out
- Documentation
- Onboarding



## **GLOBAL CLIENTELE**



























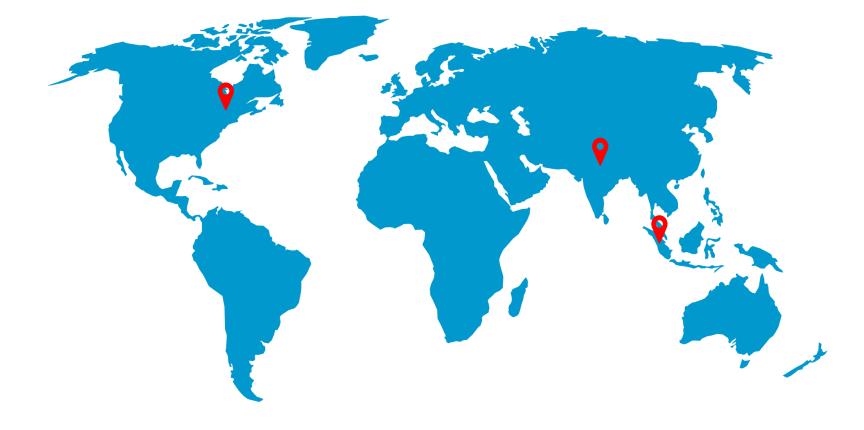












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